St. Patrick’s N.S.

Drumshanbo,

Co. Leitrim.

Roll No: 19423J

**Expulsion Policy**

**Reviewed:** September 2019

**Ratified:** September 2019

**Full review:** 2024

**St. Patrick’s National School**

**Expulsion Policy**

**Expulsion Policy:**

The Procedures for Expulsion of Pupils will follow the guidelines as outlined in Sections 10 and 12 of ‘Developing a Code of Behaviour – Guidelines for Schools, produced by the National Educational Welfare Board’.

**Expulsion:**

For gross misbehaviour or reported instances of serious misbehaviour, expulsion may be considered. The authority to expel a student is reserved for the Board of Management alone. Expulsion of a student is a very serious step and every step will be taken to avoid expulsion, if possible, including:-

* Meeting with parents and student to find ways of helping the student to change their behaviour.
* Making sure the student understands the possible consequences of their behaviour if it should persist.
* Ensuring that all other possible options have been tried.
* Seeking the assistance of support agencies such as NEPS, HSE, CAMHS, NCSE, SESS.

**Grounds for Expulsion:-**

The decision to expel a pupil requires serious grounds such as:

* The students behaviour is a persistent cause of significant disruption to the teaching process of to the learning of others.
* The pupil’s continued presence in the school constitutes a real and significant threat to safety.
* The student is responsible for serious damage to property.

**Factors to be considered before Proposed Expulsion:-**

* The nature and seriousness of the Behaviour.
* The context of the behaviour
* The impact of the behaviour
* The interventions tried to date.
* Whether expulsion is a proportionate response
* The possible impact of Expulsion

(See NEWB Guidelines Section 12 p.82)

**Procedures:-**

The principles of fair procedures will apply when expulsion is being considered. These principles are outlined in Section 10.3 and 10.4 of the NEWB Guidelines – Developing a Code of Behaviour which have been adopted as part of this policy. The procedures will be carried out as follows:-

1. A detailed investigation carried out under the direction of the Principal.
2. A recommendation to the Board of Management by the Principal.
3. Consideration by the Board of Management of the Principals’ recommendation and the holding of a hearing.
4. Consultations arranged by Ed. Welfare Officer.
5. Confirmation of the decision to expel.

(See NEWB Guidelines Section 12 (p.83 – 86)

**The Right to Appeal:**

Parents will be informed that they have the right to appeal a decision to expel a student under Section 29 of the Ed. Act 1998.

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**Ratification of policy for St. Patrick’s NS**

**Martin McGowan 23/09/2019**

**Chairperson Date**

**Máirín O’Keeffe 23/09/2019**

**Principal Date**